**Gardiner Dairy Foundation** is a unique, asset funded, investor in RD&E and people development for the Victorian Dairy Industry.

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**Our Purpose**
Is to encourage and invest in a strong, prosperous, sustainable dairy industry.

**Our Strategy**
Is to invest a meaningful amount into a small number of well targeted projects, ideally as a co-investor to maximise the quantum and impact of investment.

**Our Values**
- **Courtesey**
  Be courteous to all stakeholders, share information generously and ensure relationships are mutually beneficial.
- **Integrity**
  Be trustworthy, respectful and embrace openness.

**Our Principles**
- **Collaboration**
  Work cooperatively with industry organisations, government and stakeholders to improve the Victorian Dairy Industry and align strategies and investments with those of the industry.
- **Innovation**
  Foster innovation, enhance capability and act as a catalyst for change to improve the long-term future of the Victorian Dairy Industry.
- **Independence**
  Provide an independent and flexible source of funding that benefits the industry in ways that may not be possible for other support organisations.
- **People**
  To strengthen and support our leaders and continue to invest in emerging leaders and practices as a legacy for the dairy industry.
- **Stability**
  To professionally manage the fund with a secure long-term investment strategy, to create legacy projects for the future of the Victorian Dairy Industry.

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**MICHAEL TAYLOR, AO**
Chair of the Board

**MARY HARNEY**
Chief Executive