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KEY HIGHLIGHTS FOR 2011-12

- His Excellency the Honourable Alex Chernov AC QC, Governor of Victoria, becomes the Patron of the Gardiner Foundation.
- The annual Gardiner Foundation Australian Dairy Leaders Luncheon is hosted by the Hon Peter Walsh MP, Minister for Agriculture and Food Security at Investment Centre Victoria. The Premier of Victoria, the Hon Ted Baillieu MP addresses the gathering of 150 key dairy industry stakeholders.
- At the Australian Dairy Leaders Luncheon, Gary Helou, Managing Director of the Murray Goulburn Co-operative and Simon Bromell, Managing Director of Fonterra Ingredients Australia, delivered insights into *Positioning the food processing industry for the future* and *The future for dairy from a global perspective* respectively.
- Foodbank Australia launches the Fresh Milk Collaborative Supply Program. At the annual Australian Dairy Leaders gathering, leaders of Australia's principal dairy companies agreed to support Foodbank with the supply of 1 million litres of fresh milk per year. This was recognized by Foodbank as the first time an entire industry has come together to support Foodbank's efforts.
- In 2012 the Gardiner Foundation committed new funding totaling \$1.71m for 14 new Innovation and Community & People Development projects, Gardiner Foundation Tertiary Scholarships and the Gardiner Foundation/Foundation for Rural and Regional Renewal (FRRR) *Working in Dairy Communities* Program. Together with partner co-funding this represents \$8.6m of new investment across the dairy value chain.
- The Gardiner Foundation celebrated the 10th anniversary of its partnership with FRRR for delivery of the *Working in Dairy Communities* Program which has provided more than \$1.1m in small grants of up to \$5,000 for a diverse range of community-driven projects in small dairy communities throughout Victoria.
- Since 2000 the Gardiner Foundation has invested \$41m in cash contributions to 600 projects. With partner co-funding this represents \$150m investment across the dairy value chain.
- Tyran Jones, Yarra Valley dairy farmer, joined the Gardiner Foundation Board following the retirement of Doug Chant.
- The Board expressed appreciation to Paul Ford for his leadership of Gardiner Foundation over the past seven years, recognizing his extensive, global dairy networks and drive to deliver project outcomes to provide end users with tools relevant to their part of the \$13bn dairy value chain.
- The Foundation appoints Mary Harney as the new Chief Executive of the Foundation, with an established track record in driving strategic clarity, building effective partnerships and ensuring tangible project outcomes across a range of significant and complex leadership roles.

OUR PATRON

His Excellency the Honourable Alex Chernov AC QC Governor of Victoria

The Gardiner Foundation, as a proactive investor in projects across the dairy value chain, plays an important role in the continuing development of the dairy industry at farm, factory and community level. I am proud to be associated with the Gardiner Foundation as its Patron and commend its role in supporting the Victorian dairy industry and dairy communities. Alex Chernov



The Governor of Victoria, the Honourable Alex Chernov AC QC, and Mrs Elizabeth Chernov with their family in Melbourne.

With just 3% of Australia's land mass, Victoria produces around 65% of Australian dairy production and nearly 85% of Australia's dairy exports. The Victorian dairy industry is a significant contributor to the Victorian economy, fuelling growth and wealth for our society and stimulating commercial activities in regional and major population centres.

The industry has faced significant challenges over the past decade, through the damaging impacts of drought, flood and fire, availability of water supply and the volatility of global markets. However the medium-term prospects for the industry remain positive taking account of emerging markets in China and India and a rising global population.

Central to the industry being able to grow and prosper into the future is its ability to attract, retain and develop skilled people to support and develop the industry's competitiveness and resilience and to continue to build the industry's capability through innovation.

Alex Chernov was born in Lithuania and, with his Russian parents, immigrated to Australia as a young boy.

He was educated at Melbourne High School and then The University of Melbourne where he gained the degrees of B.Com and LLB (Hons). In 1968, Alex Chernov signed the Roll of Counsel at the Victorian Bar and in 1980, was appointed Queens Counsel in Victoria.

Mr Chernov has played a significant role in the leadership of the legal profession and legal education in Australia and the region.

He was appointed an Officer of the Order of Australia in 2008 and was awarded a Companion of the Order of Australia in the 2012 Australia Day Honours.

Mr Chernov was sworn in as the 28th Governor of Victoria on 8 April 2011.



The Governor and Mrs Elizabeth Chernov visiting a dairy farm in Western Victoria.

L. to R.: Erich Wagner, farm owner, Mrs Elizabeth Chernov, the Governor of Victoria the Honourable Alex Chernov, Cr Matt Makin, Mayor, Corangamite Shire Council and John Dalton, Chairman of WestVic Dairy.

CHAIRMAN'S REVIEW

In a complex and volatile financial year, Gardiner Foundation has delivered on its mission as a proactive investor in projects that have significant impact for the Victorian dairy industry and the wider community.

The Victorian dairy industry is a complex \$6.5bn value chain, which makes the industry an exciting place to be. Having a clear and collective view of where the industry is headed is a critical precursor to focused investment in priority issues that underpin growth.

During the year, the Gardiner Foundation has joined with Dairy Australia to play a key role in strengthening networks with senior dairy company executives to address national and global issues and create the dialogue that drives responses to precompetitive scenarios for the future of a vibrant dairy sector. Gardiner Foundation and Dairy Australia also initiated Horizon 2020. The Horizon 2020 collaboration is undertaking a detailed analysis of issues and scenarios that will affect the medium- to long-term priorities of the Australian dairy industry.

Internally, the Foundation has strengthened processes which underpin its operations. The Foundation's Board is a true multi-skilled governance Board. During the year Board Sub-Committees have been formed to more effectively utilize the specialist skills of individual directors. An independent benchmark of the performance of the Foundation's fund managers confirmed effective management of reserves in tough market conditions.

Managing a program to renew and refresh both the Board and Foundation team in a seamless transition has continued this year. Tyran Jones was appointed to the Board in October 2011, bringing extensive experience in dairy farming and a comprehensive understanding of pre-farmgate issues and the RD&E environment. I pay tribute to Doug Chant, who retired from the Board in October 2011, for his insight into dairy farming and his commitment to priority issues such as water, strengthening small dairy communities and development of young dairy people.

In April 2012 I announced that Chief Executive Paul Ford had decided to resign after seven years in the role. The Gardiner Foundation Board specifically, and the Victorian dairy industry more generally, thank Paul for steering the Foundation through a period of significant growth. With Paul's leadership the Foundation has strong reserves plus a refreshed and talented group of dairy leaders at Board and team level. The organization is respected and embedded in all the key dairy networks that identify priority issues and mobilize investment that delivers outcomes to end users. We value the fact that Paul has stayed as Chief Executive until a new Chief Executive is in place. This has ensured a seamless transition in the role.

The Board is delighted that after an extensive global search, Mary Harney has accepted our offer of appointment to this high profile role in the Victorian dairy industry. Mary has an established track record in driving strategic clarity, building effective partnerships and ensuring tangible project outcomes in a range of significant and complex leadership roles. It is these attributes that will underpin continued growth in Gardiner Foundation's role as a proactive investor in Victorian dairy industry projects.

I thank the Gardiner Foundation's member organizations, dairy stakeholders, fellow Directors and the team at the Foundation for their support during 2011/12. I look forward to the year ahead with anticipation and excitement about the possibilities for our industry.

Michael J Taylor AO
Chairman



Michael J Taylor AO

CHIEF EXECUTIVE'S REPORT

It has been a privilege to have the opportunity to lead the Gardiner Foundation over the last 7 years. The Foundation is a unique asset for the Victorian dairy industry.

In the time I have been part of the small high performance team that is the Gardiner Foundation, we have invested over \$29m in cash contributions to 406 projects. With matching funds that amounts to \$94m of leveraged investment. Taking a lead from Geoffrey Gardiner, we have driven a singular focus on supporting innovative projects that have real outcomes for the Victorian dairy industry.



Paul Ford

All indications are that the Victorian dairy industry is on the cusp of a significant new period of growth. In food security terms our big picture challenge is to double production by 2050 with the same amount of arable land, but with less water and less fossil fuels. To do that we also need to build and defend the industry's position as a preferred supplier in chosen markets. That positioning will be based on functionality, food safety, reliability of supply and cost, probably in that order.

The Gardiner Foundation approach has always been one of leveraged investment and collaboration with our partners in the dairy industry. We are proud of the Gardiner Foundation capability building projects (with the Dairy Futures CRC/Department of Primary Industries [DPI]) that will provide dairy farmers with better pastures and cow genetics, and the more recent breakthrough projects in mastitis control (Harris Park Group) and increased fertility (Herd Health P/L and The University of Adelaide). We're proud of the manufacturing projects such as the high performance milk project at DPI Ellinbank that increases yield and processability of milk in factories. I have valued the opportunity to drive investment in critical green field start-up projects such as Dairy Innovation Australia and the Dairy Health and Nutrition Consortium. Gardiner Foundation has partnered with Tatura Milk Industries and the Department of Agriculture, Forestry & Fisheries (DAFF) to create significant energy savings in milk powder manufacture and funded a project that developed world first techniques in rapid spore testing (Dairy Innovation Australia). All these projects help underpin a vibrant future for dairy.

My 7 years at the Foundation has reinforced my belief that attracting, retaining and developing talented people is a fundamental driver of a vibrant industry. Gardiner Foundation has pioneered Cows Create Careers (Jaydee Events), the Young Dairy Development Program (UDV and the Regional Development Programs), the DairySage Mentoring program (WestVic Dairy) and has funded over fifty emerging dairy leaders on community leadership programs across the State. In addition to continuing its support of community leadership programs, this year Gardiner Foundation funded the development and delivery of the new Tier 3 *Daring to Change* Program (with Farming Minds) for emerging senior dairy leaders.

It has been especially pleasing to be part of creating projects that strengthen small rural dairy communities where two thirds of dairy people live and work. This year, the Foundation celebrated a 10 year partnership with FRRR. This program has invested over \$1.1m in more than 240 projects in small dairy communities. Gardiner Foundation pioneered the Strengthening Small Dairy Communities program in South Gippsland that builds capability in small communities, in essence, making that small dairy community self-reliant and a vibrant place to live and work.

Gardiner Foundation is well positioned and resourced to continue its unique contribution to the Victorian dairy industry and wider community. I am delighted to be handing the baton to such a talented new Chief Executive as Mary Harney. I wish her well in the role, and thank the Board, team, project organizations and many dairy stakeholders for their support over the past seven years.



Paul Ford
Chief Executive

The Board



L. to R.: Paul Moughan, Robert Clark AM, Mike Taylor AO, Tyran Jones, Michael Carroll and Barry Irvin AM.

MIKE TAYLOR AO, B.Agr.Sci., Dip.Ag.Econ., CHAIRMAN

Mike Taylor was formally appointed Chairman of the Gardiner Foundation in November 2010. He brings broad experience in management, marketing, economic policy and planning to the role. He has a deep commitment to the dairy industry and is widely respected for his leadership of the Australian Dairy Industry Council in the early 90's, continuing through a long and distinguished career in the Victorian State and Commonwealth public service, particularly in his roles as Secretary to the Victorian State, and later Federal Departments of Agriculture.

MICHAEL CARROLL, B.Agr.Sc, MBA, MAIDC

Mike joined the Gardiner Board in November 2010 and chairs the investment and finance sub-committee. He brings to the Board broad experience from executive and non-executive roles in food and agribusiness. He established and led the NAB's agribusiness division with earlier senior executive roles including marketing, investment banking and corporate advisory services. He also has experience of agricultural research and product development. His family has been involved in agriculture for over 130 years and he has a strong personal commitment to Australian agriculture.

PROFESSOR ROBERT CLARK AM, B.Agr.Sci (Hons), PhD, FAIST

Rob has been an independent director since November 2009 and brings to the Gardiner Foundation Board insight into the transfer of science and technology to real outcomes at farm, factory, consumer and community level. He is recognized for his leadership in establishing the Tasmanian Institute of Agricultural Research (TIAR) and his director roles in Rural Research Corporations and the Federal Minister for Agriculture's National R&D Council.

BARRY IRVIN AM

Barry joined the Gardiner Board in November 2010. As Executive Chairman of Bega Cheese and a director of other prominent dairy industry organizations, he brings broad dairy industry knowledge to his role on the Gardiner Foundation Board, including expertise in financial and investment management. Barry has first hand experience of the philanthropic sector, chairing the Board of Giant Steps Sydney, which caters for children and young adults with autism.

TYRAN JONES, B.Eng, AAICD

Tyrans joined the Gardiner Board in October 2011. After 5 years as a structural design engineer, he returned full time to the family dairy farm in 1996. 7 years on the GippsDairy Board, 4 as Chair; Chair of the Project 3030 Steering Committee and a member of the Dairy Moving Forward Steering Committee bring a comprehensive understanding of the pre-farmgate issues and the RD&E environment. Key interests include the dairy farm feedbase and profit drivers across the supply chain.

DISTINGUISHED PROFESSOR PAUL MOUGHAN, B.Agr.Sc (Hons), PhD, D.Sc, FRSNZ, FRSC

An independent director since 2000, Paul is a globally pre-eminent dairy scientist in nutritional and health promoting properties of milk components and milk products. His input to Board deliberations ensures scientific excellence in projects funded by the Gardiner Foundation. He is a co-director of the Riddet Institute at Massey University in New Zealand and in 2011 was admitted as a Fellow of the Royal Society of Chemistry, based in Cambridge, England. He was recently appointed Chair of the FAO Export Consultation to review recommendations on the characterization of dietary protein quality in humans.

DOUG CHANT, Director to October 2011 (retired)

The Team



L. to R.: Paul Ford, Michael Tippet, Jenny Walsh, Cynthia Mrigate, Aaron Gosling, Karensa Delany, Wolfie Wagner, Patricia Burke, Jock Macmillan and Kate Randall.

PAUL FORD, HDDT, Fellow ARLF, DIAA John Bryant Gold Medal

Chief Executive

Paul was appointed Chief Executive in 2006, and is respected for his leadership in the Australian dairy industry. He has led significant change in food safety, quality management, novel innovation processes and project funding. Paul draws on this experience to set the strategic direction for the Gardiner Foundation.

MICHAEL TIPPETT, LL.B

Company Secretary and Corporate Lawyer (part-time)

Appointed in 2007, Michael provides secretarial support to the Board, advises on corporate governance and risk and negotiates project funding agreements. Prior to joining the Gardiner Foundation, Michael was a practicing lawyer and Executive Director of Barristers' Clerking Service Pty Ltd.

JENNY WALSH

Office Manager

Having an extensive background in the dairy industry, Jenny joined the Gardiner Foundation in June 2007 and is responsible for the office management, administrative, financial and team support functions.

KARENSA DELANY, B.Sci (Hons), PhD

Program Manager Innovation (part-time)

Karensa was appointed Program Manager Innovation in April 2010. She is a multiple award winner for work in scientific research in the field of lactation biology at both the molecular and whole animal (cow) level. Karensa's rural background and communication skills help her focus projects on impact at farm, factory and consumer level.

AARON GOSLING, B.Sci (Hons), PhD

Program Manager Innovation

Aaron was appointed as Program Manager Innovation in May 2011. He has a strong background in biochemistry research, focusing on milk processing, authoring an article on enzymatic lactose conversion that has been cited 12 times in the scientific literature of the past year. His practical approach is helping guide projects to deliver a real world outcome for the Victorian dairy industry.

KATE RANDALL

Program Manager, Community and People Development

Kate joined Gardiner Foundation in August 2010. She brings a diverse background to her role, including extensive project management experience in community and technical environments. After a career in the not-for-profit sector, primarily in community and disability services and advocacy, Kate joined the dairy industry via UDV and now supports a portfolio of projects delivering positive impact for the Victorian dairy industry and its communities.

The Team (cont.)

PATRICIA BURKE

Program Coordinator, Community and People Development (part-time)

Pat joined the team in April 2012 and supports projects creating positive outcomes for dairy communities including scholarship programs to develop dairy leaders. Pat's career experience has been in Human Resources in the USA and Australia and the not-for-profit sector on volunteer boards and foundations. As student of the Swinburne Masters of Social Investment and Philanthropy, she interned with Philanthropy Australia in 2011-2012.

WOLFIE WAGNER, B Ag Sci (Hons)

Program Manager, Flexible Dairy Business Program

Wolfie was appointed Program Manager, Flexible Dairy Business Program in August 2010. Wolfie has extensive industry knowledge at pre-farmgate. His background and ability to work collaboratively with stakeholders has been an important factor in smoothly progressing the development of the FDBP, particularly working in cooperation with co-funders DPI Victoria and Dairy Australia.

PROFESSOR K L (Jock) MACMILLAN, MAgrSc (Hons), PhD, DSc, FRSNZ

Program Adviser/Consultant (part-time)

Professor Macmillan first joined the Foundation in 2008 to lead the development work, in collaboration with Dairy Australia and DPI Victoria, toward the introduction of the *Flexible Dairy Business Program*. He now acts as Program Consultant/Adviser on specific project initiatives of the Foundation. After 30 years conducting research in the New Zealand dairy industry, Prof. Macmillan joined The University of Melbourne to establish a program in dairy cow fertility, retiring from that role in 2005.

CYNTHIA MRIGATE

Manager, Stakeholder Engagement

Cynthia joined the Gardiner Foundation as an inaugural team member in 2000 and presently administers the Foundation's program of engagement with the industry's top stakeholders. To undertake this role Cynthia draws on her experience working in program administration for the Parliament of Victoria, the Victorian State Government and United Nations specialized agencies.

PERFORMANCE OF THE GARDINER FOUNDATION INVESTMENT PORTFOLIO

Managed by ANZ Trustees

The Gardiner Foundation has set the following investment objectives:

- To invest the capital of the Foundation in a diversified manner so as to achieve a gross income of not less than \$5 million *per annum* (including franking credits and after management fees);
- To grow the income by at least the rate of inflation over a rolling 2 year period; and
- To achieve a capital growth in excess of 90% of the S&P/ASX 100 Price Index over a rolling 2 year period.

To assist in the achievement of these objectives the Foundation has engaged the professional investment management services of ANZ Trustees. ANZ Trustees have managed the Foundation's investment portfolio since 2005.

To achieve these investment objectives the portfolio has an 80% exposure to good quality, high yielding Australian shares. These shares have the important characteristic of paying a high, stable and growing income stream from the underlying company dividends and franking credits.

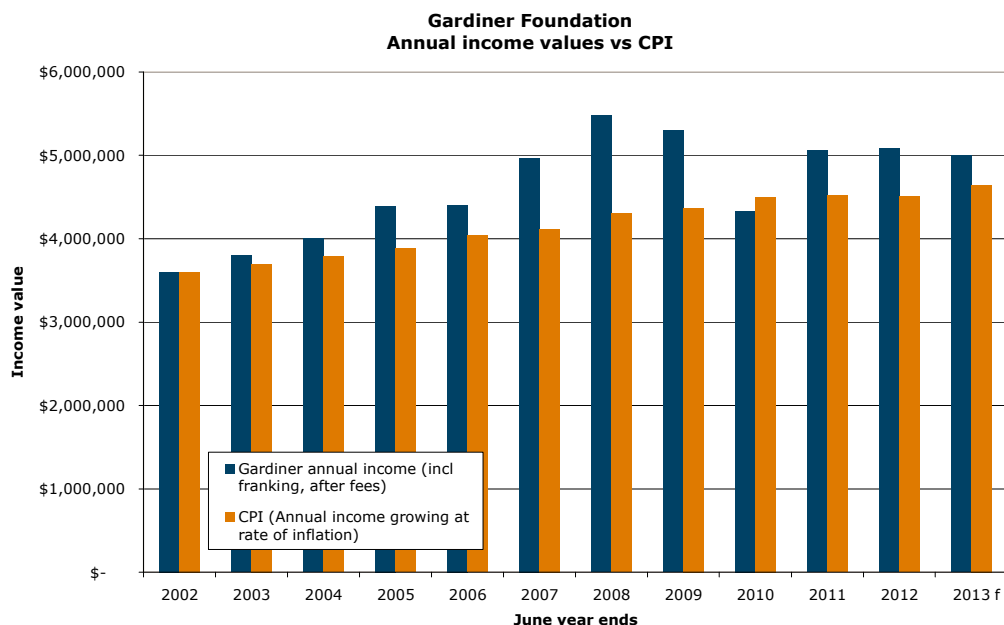
As wealth preservation remains a key consideration in managing the Gardiner Foundation's portfolio the remaining 20% of the portfolio is currently invested in cash and term deposits with major Australian banks. While these defensive assets will act to partially protect the corpus in a falling share market, it is not in the Gardiner Foundation's best interests to be too heavily weighted in this asset class. With a total reduction in the official interest rate by 1.25% over the 12 month period, income earned from cash has fallen by a similar margin.

In comparison, Australian shares continue to offer a stable income flow, which is not subject to the same fluctuations in monetary policy. Although Australian shares are subject to market volatility, as we are currently experiencing, ANZ Trustees takes a long term view when selecting good quality companies in which to invest. Furthermore, the prudential overlay applied by ANZ Trustees provides additional protection for the portfolio by ensuring poor quality or performing investments are avoided or removed should circumstances change.

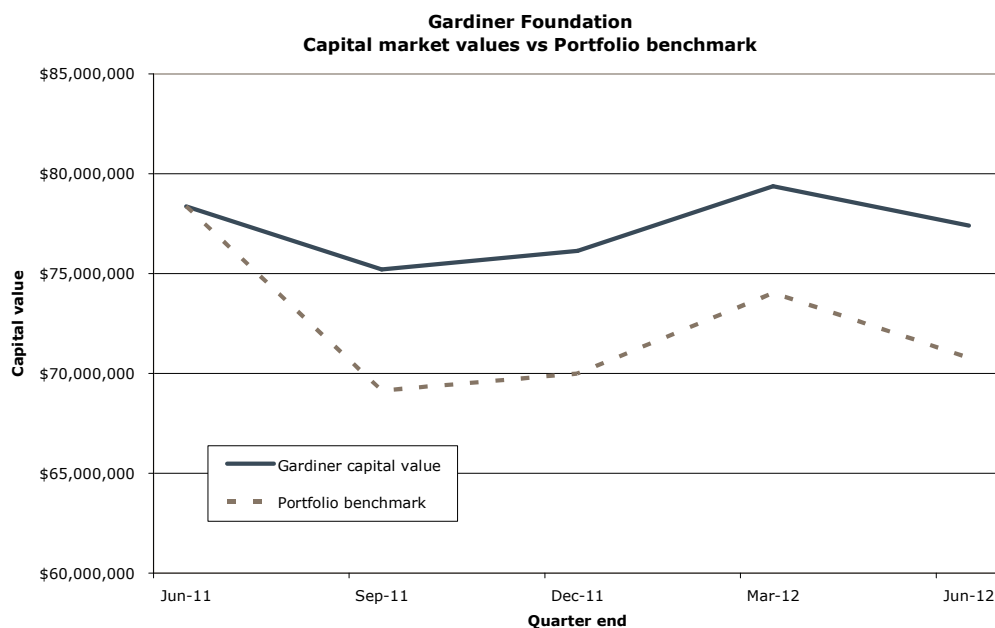
Investment objective achievements

- For the 2011/12 year, the portfolio has generated \$5.1m of income (including franking credits and after deduction of investment management fees), thereby meeting the Foundation's first investment objective of producing income not less than \$5.0m.
- The Gardiner Foundation's income history is highlighted in the graph below, compared to a theoretical portfolio that increases its income by the rate of inflation, as measured by CPI. The Gardiner Foundation has generated income greater than \$5m *per annum* each year since 2008 with the exception of 2010 thereby meeting the second investment objective, to grow income by at the least the rate of inflation.

The income target of the Gardiner Foundation was lower prior to 2008 as indicated in the income vs CPI graph below.



- The performance of the portfolio's corpus has reflected the volatile nature of the Australian share market over the past two years, with the capital investment returning an average of -0.1% p.a. The target benchmark however (90% of S&P/ASX 100 Price Index), has returned -2.2% p.a. over the same period. The graph below compares the capital market value of the Gardiner Portfolio over the past year against a theoretical portfolio which has produced benchmark returns.



In summary, the portfolio has performed strongly and has met each of the Gardiner Foundation's three investment objectives for the 2011/12 year.

FOODBANK MILK COLLABORATIVE SUPPLY PROGRAM

Milk is a key staple food item, in high demand by Foodbank's welfare agencies, which is not available in sufficient volume from regular donation channels. In total Foodbank estimates that it requires 1 million litres of fresh, regular milk and 1 million litres of UHT regular milk *per annum* and has been working with the Australian dairy industry to establish a regular supply of milk via the establishment of the Foodbank Milk Collaborative Supply Program.

At a series of meetings of leaders of the dairy industry, initiated by the Gardiner Foundation, the major dairy companies agreed to develop a whole-of-industry strategy to provide the milk needed by Foodbank.

This is the first time an entire industry has come together to collaborate in assisting Foodbank. The partners in the Fresh Milk Collaborative Supply Program are: Bega Cheese/Tatura Milk Industries, Fonterra, Lion, Murray Goulburn, Parmalat, Warrnambool Cheese and Butter.

Packaging partners, Brickwood Holdings and Labelmakers Group also contribute to the program and the Gardiner Foundation provided financial support to subsidise the cost of packaging, while the Federal Government, through Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), provides funding to support distribution costs.

In the first 9 months the program generated 715,234 litres of fresh regular milk and then 1 million litres in Financial Year 2011/12, which has been distributed to those in need. The milk represents a collective saving of around \$2m to Foodbank's welfare agencies and provides 10,000 serves of milk every day of the year.

Gardiner Foundation continues its support of Foodbank programs with a new project approved in the 2012 funding round for the Community Food Share (CFS) Initiative in Victorian Dairy Regions.

The Community Food Share aims to address a shortage of food for emergency relief services and engages the broader community in responding to local hardship in the dairy regions of Victoria. Each CFS is a regional consortium of Emergency Relief welfare agencies, schools, service clubs, farmers and business people who come together to 'own and operate' a local warehouse facility.

By having a whole of community approach, the CFS will increase the volume, variety and nutritional value of food available to families and individuals recovering from natural disasters or facing more complex issues causing hardship.

Gardiner Foundation funding will be utilized to purchase a refrigerated van and a forklift and for gardening and collection equipment for use by the Street Harvest Program, which engages volunteer growers and collectors within residential areas, community gardens and schools to grow fresh produce for Food Share.

The Fresh Milk Collaborative Supply Program was launched by The Hon. Jenny Macklin MP, Minister for Families, Housing, Community Services and Indigenous Affairs, at the Foodbank warehouse in Melbourne. Minister Macklin (foreground, centre left) is pictured with Foodbank Australia Chairman, Enzo Allara, and leaders of the dairy company partners in the Fresh Milk Collaborative Supply Program and the packaging partners, including the Gardiner Foundation.

In a recent speech Minister Macklin referred to milk as the food most needed by families assisted by Foodbank, because it is so versatile and essential to healthy diets.



Our Projects – Innovation Program

Dairy Futures CRC

Department of Primary Industries Victoria

Molecular Genetics Sub-Platform, BioSciences Research Platform

Project Leaders: **Professor John Forster**, Statewide Leader and Principal Research Scientist
Dr Noel Cogan, Senior Research Scientist

Project title: **Pre-competitive facilitated adoption of molecular genetic technologies by pasture plant breeding companies**

Project completion: **September 2012**

The Gardiner Foundation has co-invested in cutting-edge research and development in pasture grass genetic improvement, along with New Zealand Agriseeds and Barenbrug (one of the largest global commercial players in the forage genetics supply industry), the Meat and Livestock Australia Donor Company, and the Victorian Department of Primary Industries through the Dairy Futures CRC.

The Molecular Plant Breeding research program was based on intensive and comprehensive evaluation of genetic and favourable agronomic traits.

A thousand individual plants from each of perennial ryegrass and Italian ryegrass were established at a site in Hamilton, western Victoria. The plants were selected from a range of current elite commercial cultivars and advanced cultivar selections from Agriseeds breeding program, to target germplasm directly relevant to Victorian dairy production. These plants were then genetically 'fingerprinted'. Measurements of herbage yield and nutritive quality (including sugar and protein content) provided very accurate information for estimation of breeding values.

DNA profiling has also been performed to identify the resident endophyte in many of the Agriseeds seed batches that will generate commercial products, to ensure that the product is of correct specification, and preventing potential toxicosis events.

These tools now allow quality control and assurance for both the breeder and the end-user, providing confidence during seed purchase, as well as allowing breeders to accelerate the rate of genetic gain in pasture grasses for characters that are production-critical, such as pasture yield, persistence and energy provision to the grazing animal.

Ryegrass is the cornerstone of the majority of Australia's dairy farms. It is the key pasture species grown to feed dairy cattle throughout much of Australia's dairying regions. This project will contribute significantly to the enhancement of ryegrass breeding programs resulting in new, improved ryegrass varieties reaching farms more quickly.

Professor John Forster

High quality, highly productive and persistent ryegrass pastures are critical to the success of my business and our industry. This project has the ability to revolutionise pasture breeding in a similar way to that of genomics in the dairy cow genetics industry."

Graeme Nicoll, dairy farmer



Darren Pickett (l) and Russell Elton, working on the field trials at the Department of Primary Industries, Hamilton site.

Our Projects – Innovation Program

CSIRO Animal, Food and Health Sciences

Project Leaders: **Dr Heather Craven**, Senior Research Microbiologist
Geoff Knight, Research Projects Officer

Project title: **Optimisation of environmental hygiene practices in dairy factories**

Project completion: **June 2013**

The physical environments adjacent to milk processing equipment are recognized as potential sources of pathogen contamination for dairy products. To reduce the risks of contamination, companies employ environmental monitoring programs and regular, as well as targeted, cleaning and sanitation regimes.

This project investigated optimal practices for maintaining hygiene of environmental surfaces in dairy factories and focuses on the reduction of *Listeria monocytogenes* and *Cronobacter* spp. as examples of pathogens of concern in wet and dry production areas, respectively.

Investigations conducted for this project employ a model system in which mixed bacterial biofilms grown on test surfaces are exposed to simulated cycles of fouling and cleaning, surfaces are swabbed and surviving bacteria enumerated. The project includes separate lines of investigation to determine the influence of environmental (relative humidity, nutrients), cleaning (product type, concentration, time, temperature, brushing) and sanitation factors (product type, time, repeated applications) and surface materials on survival of bacteria. The project also includes an investigation of sources of *Cronobacter* spp. associated with milk powder production equipment. Through these studies recommendations for more effective and practical strategies for control will be identified, leading to reduction of product contamination and spoilage issues caused by environmental contamination.

The project has close links with industry through an active steering group consisting of senior dairy company representatives. Dissemination of project outcomes through the Learning Network Forums of Dairy Food Safety Victoria (February-March 2012 and February-March 2013) has attracted strong industry participation, as well as a webinar for National Centre for Dairy Education Australia (NCDEA) in May 2012. On project completion, a project presentation will be held for end user dairy companies.

Tatura Milk Industries (TMI) conducts regular documented cleaning and sanitizing programs as well as targeted procedures based on environmental sampling results.

This project has been invaluable in assessing the effectiveness of both regular and targeted regimes at TMI and the findings have led to changes in chemicals used, practices in place and overall programs.

Evaluation of the effectiveness of cleaning and sanitizing programs in reducing product and overall environmental contamination will continue to be monitored.

Wayne Wilton, Tatura Milk Industries



Marie Collier and Geoff Knight conducting tests in the CSIRO lab.

Our Projects – Community & People Development

Farming Minds, with @The Crossroads and Outback Initiatives

Project Leaders: **Rob Patrick and Leith Bouilly**

Project title: **Daring to Change**
A leadership development program for emerging senior dairy leaders

Project completion: **June 2012**

In 2012 the inaugural *Daring to Change* leadership development program for emerging senior dairy leaders was delivered. *Daring to Change* brought together ten people with a passion for dairy from across three States and diverse parts of the dairy value chain.

The program was established in response to the Australian Dairy Industry Council's 2010 Blueprint for Leadership, which identified the need for at least 80 people to undertake leadership development activities each year at the local, state/regional, and national levels. Designed after extensive consultation with dairy industry stakeholders and current leaders, it aimed to build a network of next-generation senior dairy leaders and to help them develop skills necessary to tackle the strategic issues facing the industry. Over three sessions and eight days, participants honed their leadership capacity through hands-on experiential learning including a challenging outdoor session. They increased their self awareness, teamwork and strategic thinking capabilities, and developed high-level policy and corporate governance skills.

Participants worked as a group during and between sessions to develop their chosen course project – a vision for a sustainable Australian dairy industry. Presenting the project to industry leaders at their graduation dinner, the cohort shared their vision for: *An Australian dairy industry that is Connected – Trusted - Valued*. They have identified three strategic policy issues and the changes they believe need to be addressed, including *reconnecting through provenance, cultivating greater skill development, and optimizing our systems, structures and processes*.

The ten participants have now formed an alumni network through which they will continue to engage with each other and current leaders across the dairy supply chain, to share their vision and drive positive change.

Victorian dairy farmer and participant Lisa Dwyer summed up on behalf of the cohort at their graduation:

"At the conclusion of our Daring to Change leadership journey, we have arrived at the beginning. The beginning of a new journey that demands leaders who are prepared to embrace every opportunity and tackle every challenge. Passionate leaders who have a clear vision to realize a better, brighter future for the Australian dairy industry:

An Australian dairy industry that is Connected – Trusted – Valued.
Our journey has begun."



L. to R.: Simone Jolliffe (Dairyfarmer, NSW), Chris Melville (Aussie Farmers Direct), Rob Greenall (AgVet Projects), Craig Miller (Dairy Food Safety Victoria), James Geraghty (Dairy farmer, QLD), Amy Logan (CSIRO Animal, Food & Health Sciences), Lisa Dwyer (Dairy farmer, VIC), Mik Harford (Fonterra), Rob Patrick (Farming Minds), Jason McAinch (Department of Primary Industries Victoria) and Daryl Hoey (Dairy farmer VIC).

Our Projects – Community & People Development

Strengthening Small Dairy Communities

A pilot program of regional projects, in partnership with communities, local governments and dairy Regional Development Programs.

Strong and vibrant communities are essential to attract and retain people in Victoria's dairy industry. The Gardiner Foundation's *Strengthening Small Dairy Communities* program is helping rural Victorians plan the future of their towns and bring their visions to life.

Communities involved in the three year program are supported in the development of a **plan** for their town or cluster of townships. The communities then receive tailored **training** and practical experience to help them make the plan a reality. Gardiner Foundation also provides **grants** to community groups for local projects including infrastructure and equipment, training, and events, or as seed funding to help get larger projects up and running.

Through these key elements, the program seeks to equip community members with the ability to proactively identify and prioritise opportunities, win grants, manage and resource projects and, ultimately, build vibrant and strong communities that support a successful dairy industry.

South Gippsland

Already the program is well underway supporting the first regional project in South Gippsland. The *Lower Tarwin Valley Project* is being delivered in the district comprising Buffalo, Dumbalk, Fish Creek, Koonwarra, Meeniyar, Stony Creek, Tarwin Lower and Venus Bay, in partnership with the South Gippsland Shire Council and GippsDairy.

Now in its second year, the Lower Tarwin Valley Project has supported the development of four community plans detailing priority projects that will help achieve the communities' vision for the future. It has provided around 90 community members with practical training workshops in grant seeking and project planning, first aid and food handling. Further workshops will be provided in response to need. The Lower Tarwin Valley project has also brought together a network of people from the different towns, helping to grow district-wide collaboration and sharing of skills and resources.

Through special grant rounds offered exclusively in the project district, Gardiner Foundation funding has so far helped eight community-driven projects including sporting facilities, a local food culture program, and the development of the Grants Only Group which provides a grant writing service to other local organizations. A full list of the community grants provided to date is on page 20.

During the second half of the three year Lower Tarwin Valley Project, further training, projects and grants will be complemented by increasing local activities and opportunities for young people, supporting local businesses, and helping communities to independently review and assess progress against their vision, plans and priority actions into the future. Community groups will also have access to and provide feedback on the first version of a Toolkit produced for the Gardiner Foundation by community development company Our Community Pty Ltd. This new Gardiner Foundation Toolkit includes best practice guidelines and advice, user-friendly planning templates, decision tools, and resources for further information.



Lower Tarwin Valley Round 1 funding awards night at Buffalo Hall.
L. to R.: Kate Randall (Gardiner Foundation), Don Kennedy (Tarwin Lower, Venus Bay and District Men's Shed), Paul Ford (Gardiner Foundation), Fay Sinclair (Meeniyah Recreation Reserve), Roger Watkin (Riverside Community Retirement Villas) and Cr Warren Raabe (Mayor, South Gippsland Shire Council).



Lower Tarwin Valley Round 2 funding awards night at Meeniyah Art Gallery. Project leaders (with certificates) from l. to r.: Brian Hoskins (Meeniyah Mechanics Institute Hall Committee), Andrew Oldroyd (Prom Coast Film Society), Nicholas Hill (Meeniyah-Dumbalk United Cricket Club), Alyson Skinner (Venus Bay Community Centre) and Wendy Don (Grants Only Group) with members of their teams. Marzia Maurilli and Jan Martin, represented South Gippsland Shire Council and Kate Randall and Paul Ford represented Gardiner Foundation.

The next stage ... North East Victoria

In 2012 a second regional project is commencing in the Mitta Valley. This is a community driven project aimed at revitalizing an agriculturally rich area in North East Victoria. A partnership has been formed between the Mitta Valley Advancement Forum, the Towong Shire Council and North-East Murray Dairy. Focusing on the communities of Dartmouth, Eskdale and Mitta Mitta this project will develop and implement a shared vision of the Mitta Valley as a prosperous and vibrant community.

While the project is still in the early stages of community engagement and consultation to formulate a shared vision for the long term future of the community, it is expected that the project will include upskilling and empowering residents to execute a community-owned strategic plan, that will generate greater co-operation between local groups and townships and supporting a range of opportunities for economic development, improved infrastructure and social amenity.

This project is also working closely with the Alpine Valleys Dairy Pathways Project (AVDPP) project, a partnership between Murray Goulburn, Dairy Australia and the Department of Primary Industries. The Mitta Valley's *Strengthening Small Dairy Communities* project is testing a model for meaningful dialogue between the dairy industry and its local communities, to support the AVDPP's plan to increase dairy production and thereby boost local economies – in the ideal dairying environment of Victoria's North-East.

This project provides a unique opportunity for a relatively isolated community to build on its culture of strong volunteerism, agricultural proficiency and community resilience to create and execute a plan for its future sustainability.

Why invest in community strengthening?

Victoria's dairy industry depends on small towns for the services they provide and the facilities they offer. After a decade of drought and now floods, however, many of these towns are struggling. Essential services are being cut, local infrastructure is declining and employment opportunities within these towns have been affected. With fewer farms and fewer people living and working in dairy communities, economies decline and further contraction follows.

To attract and retain dairy workers and their families, rural communities must be vibrant and appealing places to live. At the same time, the sustainability of vibrant dairying towns also relies on the farming families that contribute a large portion of the local spend. Small communities and the dairy industry need each other for long term survival.

The Gardiner Foundation is investing more than \$1.6 million in Victoria's dairy communities through the Strengthening Small Dairy Communities pilot program between 2011 and 2015.

Our Projects – Community & People Development

Working in Dairy Communities – Small Grants Program

June 2012 marked the 10th anniversary of the Gardiner Foundation's *Working in Dairy Communities* small grants partnership with the Foundation for Rural and Regional Renewal (FRRR). This grants program supports projects that assist in strengthening small communities by building their capacity to deal with local issues and enhancing community infrastructure.

Over the past decade this funding program has disbursed over \$1.1m in Gardiner Foundation funding to community groups and clubs in small Victorian dairy communities. This represents more than 240 individual grants of up to \$5,000, each for a diverse range of community-driven projects. The majority of projects funded were addressing issues around early childhood development, local sports facilities, halls and meeting places, education and youth engagement, and heritage and culture.

In 2012, \$110,000 in grants of up to \$5,000 for community organizations was delivered in partnership with FRRR.

The 2012 grants were presented at Glenormiston Homestead in South-Western Victoria at a celebration attended by recipient organizations from across Victoria's dairying regions, as well as local dairy industry guests.

Special presentations from the Cohuna Neighbourhood House and Men's Shed, and Terang College and Wetlands Committee, showcased successful projects funded through the *Working in Dairy Communities* Program in past years. The project teams shared their experiences and highlighted the value of forming partnerships in their communities to help develop and implement projects.

Case study – Cohuna Neighbourhood House & Cohuna Men's Shed

With the support and skills of the local Neighbourhood House, the Cohuna Men's Shed secured a series of grants for its 2007 establishment in a temporary home, the purchase of woodworking tools and benches, and eventually the move to its new shed last year.

In 2011 it was again successful in winning another *Working in Dairy Communities* grant to develop the Cohuna community vegetable garden with the purchase of a water tank and pump, building the garden with raised beds to also cater for men with disabilities.

Lorraine Learmonth is the Coordinator at Cohuna Neighbourhood House, a local organization supporting the district with a wide range of social, health and wellbeing services. Over many years working in her community, Lorraine has written grant applications which helped to raise hundreds of thousands of dollars for local groups.

The Neighbourhood House works with the community, so we knew men who were on their own and had not been involved in community work.

Now because of their work with the Men's Shed, many are quite active in the community, are less isolated or lonely and contribute their skills to many community projects.

Lorraine Learmonth
Cohuna Neighbourhood House

Our Men's Shed was fully funded through grants sourced by Lorraine and members did the fitout themselves. We have a new Shed and no debt – a good beginning.

Bob Voss, Cohuna Men's Shed



L. to R.: Cohuna Men's Shed members Rob Shanahan, Bob Voss and Wayne Hester tending the raised bed vegetable gardens.

New projects 2012 - Innovation

Project title: Identifying predictors of conception from administration of GnRH before AI

Project organization: Herd Health Pty Ltd

Project leader: Dr Richard Shepherd

Partner organizations:

Jemora Pty Ltd – John Morton

Bayer Australia Ltd (Animal Health) – Warwick Smith

Project title: Novel buttermilk ingredients – Unlocking buttermilk's potential for encapsulating bioactives

Project organization: CSIRO Animal, Food & Health Sciences Division

Project leader: Dr Mary Ann Augustin, Research Program Leader

Partner organizations:

Warmambool Cheese & Butter Factory Company Holdings Limited – Clinton Hill, Technology Development Manager

Tatura Milk Industries Limited – Wayne Wilton, Technical Manager – Nutritionals

Moorepark Food Research Centre, TEAGASC, Ireland – Phil Kelly, Senior Principal Research Scientist

Project title: Dairy Nitrogen for Greater Profit

Project organization: Department of Primary Industries Victoria

Project leader: Dr Cameron Gourley, Senior Research Scientist, Future Farming Systems Research Division

Partner organizations:

Tasmanian Institute of Agriculture (TIA) – Dr Richard Rawnsley, Acting Dairy Centre Leader

Department of Agriculture and Food, WA – Dr Martin Staines, Senior Research Officer and Research Leader

Murray Goulburn Co-operative Co Ltd – Denise Burrell, Manager, Research Development

Fonterra Australia Pty Ltd – David James, Environmental Manager

Project title: Dairy Resident Training Program – Increasing veterinary expertise, capacity and research

Project organization: The University of Melbourne, Faculty of Veterinary Science

Project leaders: Professor Ken Hinchcliff, Dean; Dr Michael Pyman, Senior Lecturer

Partner organizations:

Dairy Australia Limited – Chris Murphy

The Vet Group, Timboon – Dr Peter Younis

Maffra Veterinary Clinic – Dr Duncan Runciman

Warmambool Veterinary Clinic – Dr Charlie Blackwood

Rochester Veterinary Clinic – Dr Alistair Murray

Project title: FarmWeb 2.0: A web-based nutrient topic package for the Victorian dairy industry

Project organization: Department of Primary Industries Victoria

Project leader: Dr Andy McAllister, Research Scientist: Spatial Information Sciences, Future Farming Systems Research

Partner organizations:

Murray Goulburn Co-operative Co Ltd – Denise Burrell, Manager, Research Development

University of Missouri – Dr John Lory, Environmental Nutrient Management Specialist

Project title: Improving the fertility of high performance Holstein cows during early lactation

Project organization: The University of Adelaide

Project leader: Dr Jeremy Thompson, Senior Research Fellow

Partner organization:

IVP International Pty Ltd – Rob Yelland, Director

New projects 2012 - Community and People Development (CPD)

Project title: Timboon P-12 Agriculture Scoping Project (TASP)

Project organization: WestVic Dairy Inc

Project leader: Robyn Vale, Careers Coordinator

Partner organization:

Timboon P-12 School, Rosalie Moorfield, Principal

Project title: New Zealand Study Tour 2012/2013 and 2013/2014

Project organization: Victorian Farmers Federation/United Dairyfarmers of Victoria

Project leader: Georgina Livery, Project & Policy Officer

Partner organization:

National Centre for Dairy Education Australia (NCDEA) – David Shute, Commercial Manager, Western Region

Federated Farmers of New Zealand, Chris Lewis, Dairy Chair, Waikato Region and Ann Thompson, Dairy Policy Advisor

Project title: Dairy scholarships for the Gippsland Community Leadership Program

Project organization: Committee for Gippsland

Project leader: Mary Aldred, Executive Director and Renae Littlejohn, GCLP Program Manager

Project title: Resilience and transformation in Maffra

Project organization: Monash University, Gippsland Campus

Project leader: Pamela Wood, Associate Professor, School of Nursing and Midwifery

Partner organization:

Maffra Area International Inc – Fairlie Kermode, Chairperson

Project title: Alpine Valleys Community Leadership Program

Project organization: North East AgCare Inc (t/a Alpine Valleys Community Leadership Program)

Project leader: Kim Scanlon, Executive Officer

Project title: Scholarships to support continuing learning within the Australian dairy industry

Project organization: Dairy Australia

Project leader: Shane Hellwege, Group Manager, Industry People and Capability

Partner organization:

National Centre for Dairy Education Australia (NCDEA) – GO-TAFE, Tony Seymour, Resource and Development Manager

Project title: Effective Demonstration Farm extension project

Project organization: Macalister Research Farm Co-operative Ltd

Project leader: Neil Baker, Co-operative Manager

Project title: Community FoodShare Initiative in Victorian dairy regions

Project organization: Foodbank Victoria

Project leader: Ric Benjamin, Chief Executive Officer

Partner organizations:

Shepparton FoodShare, Bill O'Kane, Chairperson

Albury Wodonga Regional FoodShare, Tracey Farrant, Chairperson

New projects 2012 – CPD(cont.)

Gardiner Foundation Tertiary Scholarships 2012

Scholarship recipient: Rebecca Littler (Tatong, northern Victoria)

Study Program: Bachelor of Science in Environmental Management and Ecology
Academic institution: La Trobe University, Wodonga

Scholarship recipient: William Sexton (Dingee, northern Victoria)

Study program: Advanced Diploma of Agriculture
Academic institution: Longerenong College

Scholarship recipient: Erin Taylor (Timboon, western Victoria)

Study program: Bachelor of Animal Science
Academic institution: The University of Adelaide

CPD - Strengthening Small Dairy Communities Lower Tarwin Valley Project

Project title: Prom Coast Film Society – Screening equipment

Project organization: Foster Art, Music & Drama Association Inc.
Project leader: Edwin Coad

Project title: GOG Gets Mobile

Project organization: Grants Only Group (GOG)
Project leader: Wendy Don, Chairperson

Project title: Installation of male, female and disabled toilet facilities within the clubrooms

Project organization: Meeniyan Dumbalk United Cricket Club
Project leader: Nicholas Hill, Vice-President

Project title: For safety reasons – seal the road around the Recreation Reserve

Project organization: Meeniyan Recreation Reserve
Project leader: Fay Sinclair, Secretary

Project title: Retirement village – 20 x 2-bedroom villas for over 55's

Project organization: Riverside Community Retirement Villas Co-op Ltd
Project leader: Roger Watkin, Chairperson

Project title: Food Culture: Sustaining local communities

Project organization: Venus Bay Community Centre
Project leader: Helen Macrae, Chairperson and Alyson Skinner, Manager

Project title: Solar powering-up the Men's Shed

Project organization: Venus Bay, Tarwin Lower & District Men's Shed
Project leader: Doug Grigg, Treasurer

New Projects 2012 – CPD (cont.)

Gardiner Foundation-FRRR *Working in Dairy Communities*

Anglican Parish of Heyfield

Project title: Mainly Music Program

Outdoor resources and storage containers for outdoor extension activities for the playgroup.

Australian Volunteer Coast Guard Association, Marlo

Project title: Furnishing the Marlo Coast Guard/CFA Shed

Tables and chairs to furnish new combined emergency services meeting room for use by 7 community user groups.

Boisdale Public Hall Inc

Project title: Community Media and Information Package

AV equipment for use at community meetings, public briefings and community functions, to be shared with neighbouring communities.

Bruthen Mechanics Institute

Project title: Painting of the Historic Bruthen Mechanics Hall

Contribution towards painting the exterior of the hall. The hall is used weekly by senior citizens and monthly by other community groups.

Calivil Recreation Reserve Committee of Management

Project title: Heating and cooling for Calivil Family Day Care

Installation of a reverse cycle air conditioning system to replace an open fireplace.

Camperdown and District Community House

Project title: Photocopier

Replacement of a 15 year old photocopier used by the Community House and available for community use.

Dixie Hall Committee

Project title: Dixie Hall Upgrade

Improving front access with provision of a new ramp for wheelchair, pram and limited mobility access.

Glengarry Pre School Inc

Project title: Refurbishment of current sandpit

50% contribution toward a large protective gazebo to cover the sandpit area for shade and weather protection.

Gundowring Recreation and Hall Committee Inc

Project title: Gundowring Hall and Community Network Restoration – BBQ area

Contribution toward refurbishment of outdoor BBQ area for regular community gatherings to boost community cohesion and development.

Heyfield War Memorial Hall Committee of Management Inc

Project title: Hall upgrade

Contribution towards curtains for six windows on the western wall of the hall for climate and light control.

New Projects 2012 – CPD (cont.)

Gardiner Foundation-FRRR *Working in Dairy Communities*

Inverloch Recreation Reserve Committee Inc

Project title: Toilet block upgrade

Contribution toward an upgrade of the public toilet including lighting, roof extension and internal painting.

Girgarre Development Group Inc

Project title: Jigarre Jamming amplification project

Purchase of a basic sound system for monthly community jamming sessions, the annual music event and community entertainment.

Lake Boga & District Association

Project title: Interactive advisory and descriptive walking signs

Preparation and installation of 10 advisory and promotional signs to complement the walking track and key tourism points around Lake Boga.

Meeniyar Chamber of Commerce (Meeniyar Tourism & Traders Association)

Project title: Meeniyar on Fire

Facilitation of children's art and craft classes and youth sculpture project, culminating in the unveiling of a sculpture in the local park, as part of 'Meeniyar on Fire' community event.

Mirboo Recreation Reserve Inc

Project title: Mirboo Playground

Contribution toward purchase and installation of new playground equipment.

Kongwak Community Group Inc (Moyarra Community Group)

Project title: Moyarra Hall Improvements

Addition of verandah to toilet area for weather protection and installation of a gate to the back fence to keep cattle out of the hall grounds.

Warragul Community House

Project title: Neerim District Community House

Contribution toward the retro fitting of a disabled toilet into the premises for the new Neerim District Community House.

Nullawarre & District Kindergarten Inc.

Project title: Kitchen and storage cupboard improvement

Contribution toward replacement of damaged and broken cupboards in the Kindergarten and Day Care area.

Uniting Care Gippsland (Poowong Preschool)

Project title: Enriching and enhancing the Poowong Preschool experience

Contribution toward solar panels, purchase of a greenhouse to complement the outdoor vegetable garden and establishment of a parental resource library for use by kindergarten parents and maternal health centre clients.

Port Albert Water Sports & Safety Centre Inc

Project title: Provision of meeting/function room furniture

Contribution toward tables and chairs to furnish the new meeting area.

New Projects 2012 – CPD (cont.)

Gardiner Foundation-FRRR *Working in Dairy Communities*

Anglicare Victoria-Gippsland (Rosedale Young Achievers)

Project title: Rosedale Young Achievers Youth Gym

Purchase of exercise equipment to establish a youth-focused community gym.

Sale Specialist School

Project title: Bush fire preparation and survival for people with disabilities

Supporting a VCAL program in the school, working with emergency services to produce simple calendars with pictures to promote fire preparation. The calendars will be distributed to vulnerable community members in surrounding small towns including the elderly and people with low literacy levels.

Simpson & District Community Centre Inc

Project title: Simpson Men's Shed – Creating in the community

Contribution toward wood working tools for the community shed, suitable for use by men's shed members and local primary school students participating in a mentoring program.

South Western District Restoration Group Inc

Project title: Dairying through the ages

Purchase of a two bay shed with roller door to establish a dairy exhibition featuring milking equipment and a collection of photographs and documents relating to the local dairy industry.

St Augustine's School, Kyabram

Project title: Beacon Foundation Program

Contribution toward 'Lunch with the Girls' – an Emotional Intelligence Workshop for 25 year 10 students as part of the Positive Pathways Program.

St Michael's Primary School

Project title: St Michael's Playgroup Hall Upgrade

Contribution toward the upgrade of the existing hall to Playgroup Victoria standards to enable a community playgroup to be established.

Tatura Children's Centre Inc

Project title: Supporting young children's social wellbeing while providing opportunities for environmental education for community children 0-6.

Contribution toward purchase of education resources to extend the variety of activities provided in day care and kindergarten programs.

Tatura Community House Inc (Tatura Men's Shed)

Project title: Electrical fitout of the Men's Shed

Contribution toward the cost of electrical wiring of a new purpose-built building.

Terang Community Wetlands Committee

Project title: Terang Community Wetland project

Purchase of 3,000 indigenous plants for planting out by Year 9 students in previously prepared wetland area.

Terang Kindergarten Inc

Project title: Extension of verandah and entry canopy at Terang Kindergarten

Extension to increase the outdoor play area and to provide shelter for delivering or collecting children from kindergarten.

New Projects 2012 – CPD (cont.)

Gardiner Foundation-FRRR *Working in Dairy Communities*

Tongala Education Centre Inc

Project title: Reconnecting Tongala and refurbishment of tables and chairs

Contribution toward a Community Volunteer Expo to encourage more volunteers. Tables and chairs for the Education Centre Café will be used at the Expo.

Valencia Soldiers' Memorial Hall Inc

Project title: Safety renovations of main hall floor

Sanding and resealing the hall floor following general repairs and floorboard replacement.

Victoria State Emergency Service, Tallangatta Unit

Project title: Community education/public relations

Contribution toward purchase of a portable marquee for use during extended emergency callouts, public information sessions/displays and fundraising activities.

Victoria State Emergency Service, Tatura Unit

Project title: Operational Aids

Contribution toward the purchase of a refrigerator for SES Headquarters and Control Centre to store food and water for volunteers during emergency callouts and flood events.

Celebration of the 10th Anniversary of the Gardiner Foundation/FRRR *Working in Dairy Communities* Small Grants Program at Glenormiston Homestead in western Victoria, 19 June 2012



Grants recipients from western Victoria, Gippsland and northern Victoria joined with representatives of Gardiner Foundation and FRRR, and invited guests from dairy organizations in western Victoria to celebrate the 10th anniversary and received their grant packs and certificates.