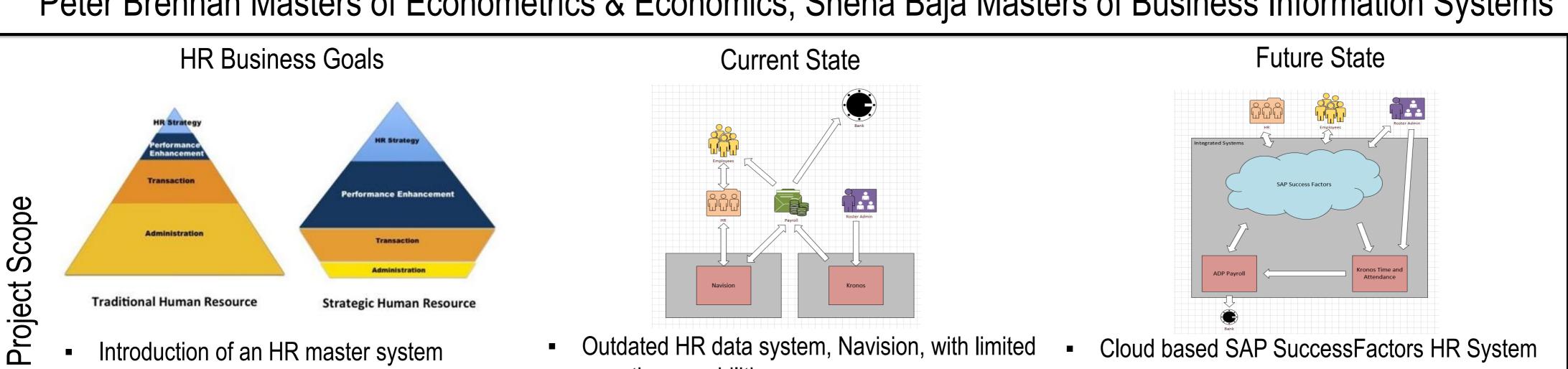


MONASH INDUSTRY TEAM **INITIATIVE (MITI)**

MONASH INDUSTRY TEAM INITIATIVE (MITI) 2016-2017 **Operational Excellence for HR Process & Systems**



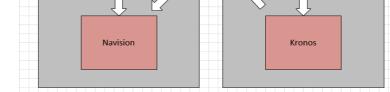
Peter Brennan Masters of Econometrics & Economics, Sneha Baja Masters of Business Information Systems

Traditional Human Resource

Employee Central

JAM

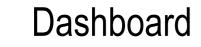
- Introduction of an HR master system
- Automation of administration tasks
- Higher reporting capability
- Focus on employee career development



- Outdated HR data system, Navision, with limited reporting capabilities
- Manual data extraction for communication between Navision, Payroll and Time & Attendance



- Cloud based SAP SuccessFactors HR System
- Integration of employee data source with outsourced Payroll and Time & Attendance
- Automation of Business Processes such as recruiting employees, approving leave





- Employee Self Service to update information apply for leave and access pay slips
- Monitor pending tasks and approval work flows •
- Track your teams performance and goals



- Allows for company wide notifications and updates
- Shows teams, job functions and job roles
- Provides business contact information for all employees

Admin Centre

	Company Processes & Cycles				II My Favourites
Objective Management	Performance Management	360 Reviews	Compensation	Variable Pay	★ Add New Employee ★ Rehire Inactive Employee
Calibration	Learning	Development	Succession	Presentations	∺ ▼ News & Updates
Recruiting	On/Offboarding	Employee Files	Pay Scale based	Reporting and Analytics	Register for Best Practices VIP Webinars Learn How to Use the Upgrade Center Review SuccessFactors Latest Product Update
Payroll	Company Settings	Mobile	Performance Metrics Portal		Resources & Materials
	м	anage Emplo	yees		Role-Based Permissions Administration
Reset User Ac Reset User Pa Send User We Proxy Manager	sswords Icome Email	age Forms by User	Update User Information	Set User Permissions	Refer a friend and earn rewards

- HR admin can update users access and security permissions without IT assistance
- Creation of ad-hoc customizable reports
- Manage extra modules such as performance and goals, compensation & recruiting



	Forum Topics 🚯	Key Members	Û
n_Sneha_Peter.ppt inutes ago	? Can we see any future problems if sequential Employee ID numbe Peter Brennan - less than a minute ago	Sneha Bajaj Business Analyst	
	Go To Forums	View All	





Change Management Peter Brennan - 3 minutes ago	External Link 2 Description External Link 3 Description
Go To Content	
Latest Updates	Most Active Members
Share an update with everyone in this group	Peter Brennan 26 contributions
0 4 0 C I I R	Share Sneha Bajaj 1 contribution
Peter Brennan uploaded 24 documents 4 minutes ago	View All
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- Collaborative environment for project groups
- Stores project files which can be accessed by group members and external consultants
- Comprehensive tracking of issues, questions, risks and solutions

	MEMBER		Group Description: Training guides S days ago
.	Overview	>	Join Decline
	Feed Updates	>	7 days ago
•=	Content	>	Sneha Bajaj liked sap_jam_admin_guide.pdf.
?	Questions	>	7 days ago View Dismiss
F	Discussions	>	There are 0 pending requests to join Administration & Finance
<u>*</u> =	Members	>	7 days ago in Administration & Finance (Private Group)

- Receive communication and instant notification about project on your mobile
- Rosters access on phones with update notifications
- Access to project files without server access

Thanks to Burra Foods, MITI and the Gardiner Foundation for the outstanding opportunity and special thanks to Brad Cowling and Laura Stanley for all their ongoing support and assistance through out the project.

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