


MONASH INDUSTRY TEAM INITIATIVE (MITI) 2016-2017

Operational Excellence for HR Process & Systems

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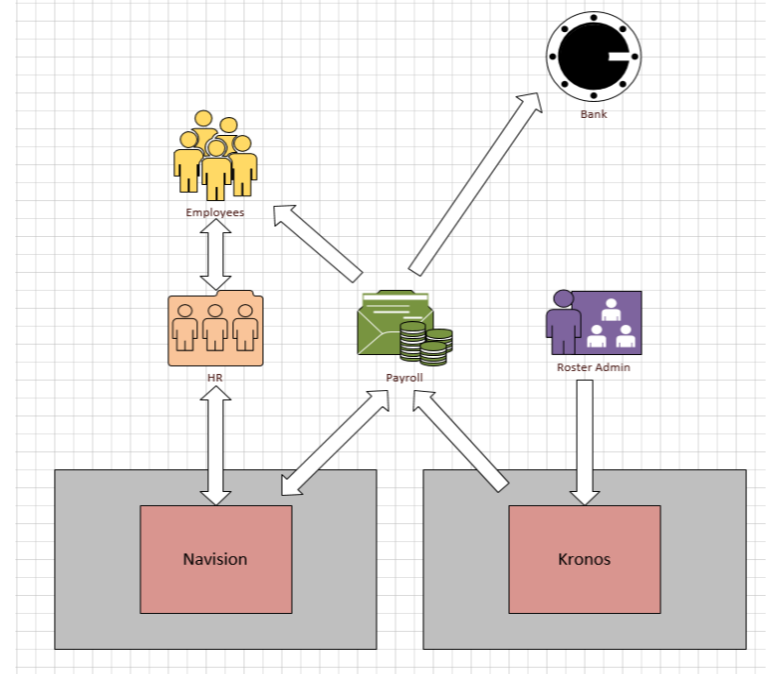
Project Scope

HR Business Goals



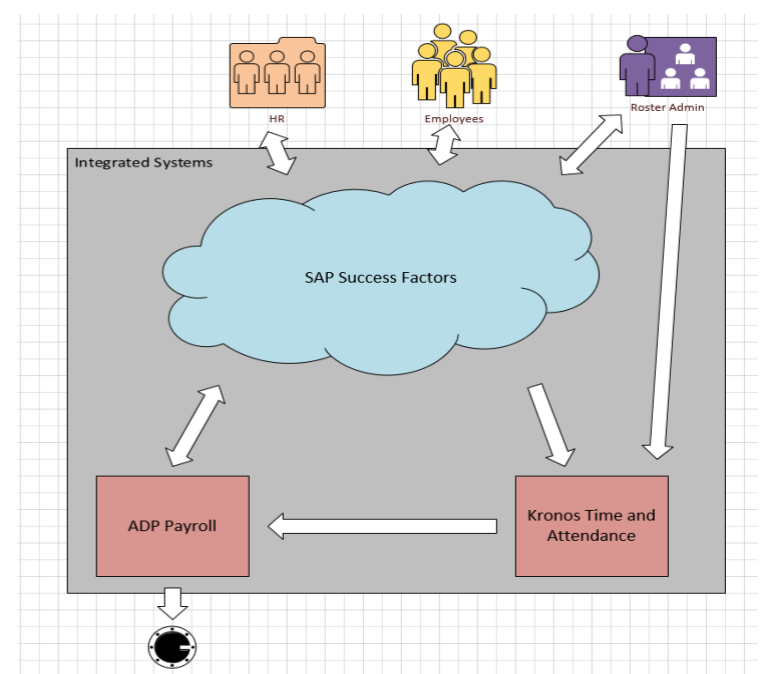
- Introduction of an HR master system
- Automation of administration tasks
- Higher reporting capability
- Focus on employee career development

Current State



- Outdated HR data system, Navision, with limited reporting capabilities
- Manual data extraction for communication between Navision, Payroll and Time & Attendance

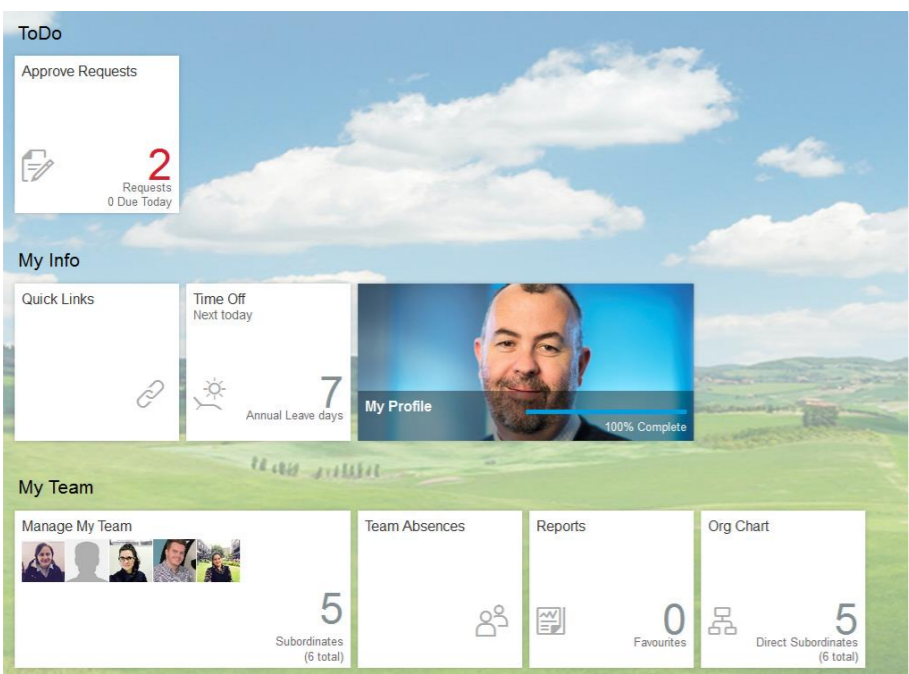
Future State



- Cloud based SAP SuccessFactors HR System
- Integration of employee data source with outsourced Payroll and Time & Attendance
- Automation of Business Processes such as recruiting employees, approving leave

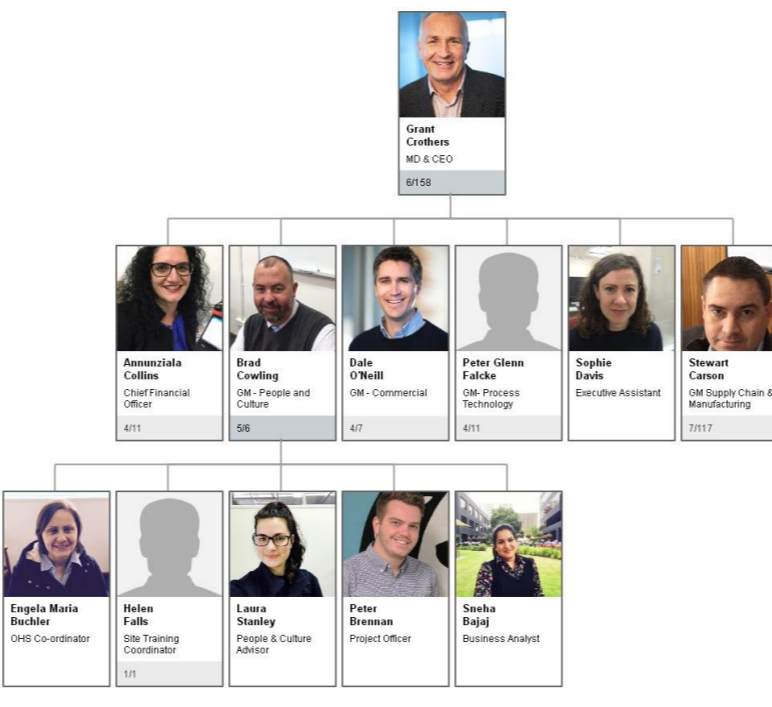
Employee Central

Dashboard



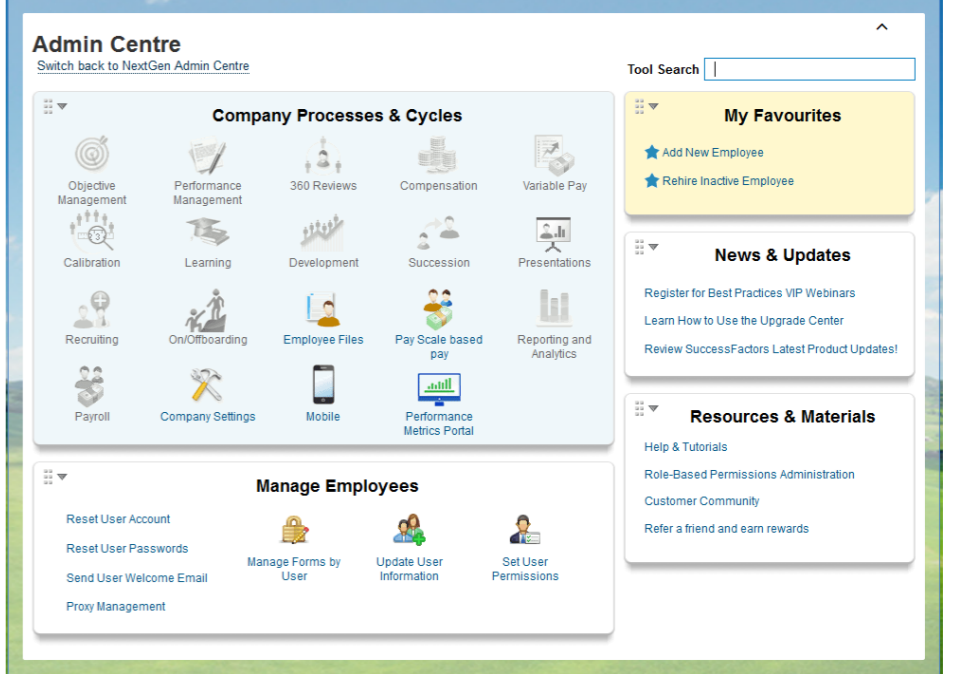
- Employee Self Service to update information apply for leave and access pay slips
- Monitor pending tasks and approval work flows
- Track your teams performance and goals

Company Information



- Allows for company wide notifications and updates
- Shows teams, job functions and job roles
- Provides business contact information for all employees

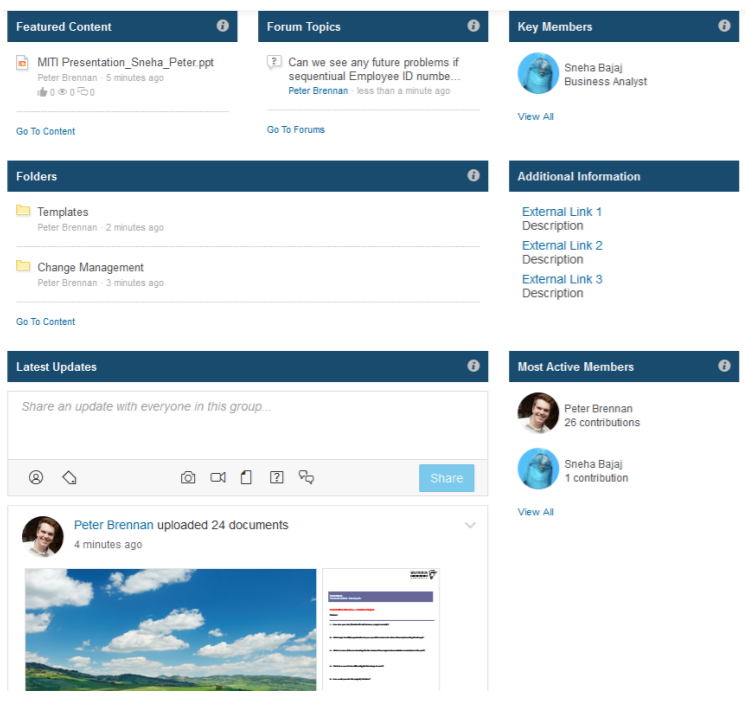
Admin Centre



- HR admin can update users access and security permissions without IT assistance
- Creation of ad-hoc customizable reports
- Manage extra modules such as performance and goals, compensation & recruiting

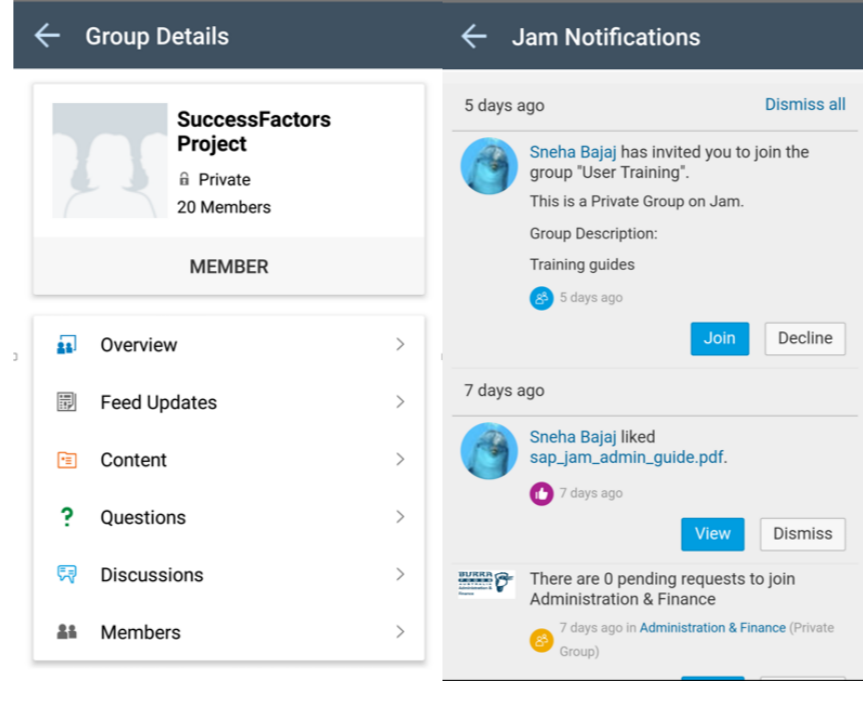
JAM

Project Collaboration



- Collaborative environment for project groups
- Stores project files which can be accessed by group members and external consultants
- Comprehensive tracking of issues, questions, risks and solutions

Mobile App



- Receive communication and instant notification about project on your mobile
- Rosters access on phones with update notifications
- Access to project files without server access



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